2025 Rate Sheet

Active Employees



Genesco is pleased to offer a comprehensive benefits package which includes medical, dental, and vision insurance and many other benefits. Employees are eligible for most benefits on your date of hire. Employees can choose to cover themselves, as well as your legal spouse and dependent children up to age 26.

| | WEEKLY | MONTHLY |
|-------------------------|----------|----------|
| MEDICAL - ESSENTIAL PPO | | |
| Employee Only | \$23.64 | \$102.44 |
| Employee + Spouse | \$59.10 | \$256.10 |
| Employee + Child(ren) | \$53.19 | \$230.49 |
| Family | \$76.83 | \$332.93 |
| MEDICAL - PROTECT PPO | | |
| Employee Only | \$36.60 | \$158.60 |
| Employee + Spouse | \$91.50 | \$396.50 |
| Employee + Child(ren) | \$82.35 | \$356.85 |
| Family | \$118.95 | \$515.45 |
| MEDICAL - ADVANTAGE HSA | | |
| Employee Only | \$48.36 | \$209.56 |
| Employee + Spouse | \$120.90 | \$523.90 |
| Employee + Child(ren) | \$108.81 | \$471.51 |
| Family | \$157.17 | \$681.07 |
| DENTAL | | |
| Employee Only | \$3.96 | \$17.16 |
| Employee + Spouse | \$8.28 | \$35.88 |
| Employee + Child(ren) | \$9.36 | \$40.56 |
| Family | \$14.52 | \$62.92 |
| ENHANCED VISION | | |
| Employee Only | \$1.57 | \$6.80 |
| Employee + Spouse | \$2.98 | \$12.91 |
| Employee + Child(ren) | \$3.14 | \$13.59 |
| Family | \$4.61 | \$19.98 |

This is only a summary of rates for the benefits offered by Genesco and are subject to change. For detailed benefits plan information and eligibility guidelines please visit www.BenefitsatGenesco.com.















