



## 2025 Benefits Rate Sheet (Retirees)

Medical	Essential PPO	Protect PPO	Advantage HSA
Employee Only	\$177.32	\$233.48	\$284.44
Employee + Spouse	\$443.30	\$583.70	\$711.10
Employee + Child(ren)	\$398.97	\$525.33	\$639.99
Family	\$576.29	\$758.81	\$924.43

Dental	Monthly
Employee Only	\$25.48
Employee + Spouse	\$50.96
Employee + Child(ren)	\$57.33
Family	\$89.18



*This is only a summary of rates for the benefits offered by Genesco and are subject to change. For detailed benefits plan information and eligibility guidelines please visit [www.BenefitsatGenesco.com](http://www.BenefitsatGenesco.com).*

*Eligibility for retiree medical and dental coverage under the Genesco Employee Benefit Plan (plan) is limited to those individuals (employees and their dependents) covered by the Genesco medical program at the time the employee separated from active status, and who otherwise qualify for retiree medical and dental coverage under the terms of the plan. Dependents added after retirement are not eligible for retiree medical and dental coverage under the plan. To be (and to remain) eligible for retiree health coverage, an individual must not be eligible for Medicare or for any other group coverage as an employee through another employer (in addition to meeting all other eligibility requirements under the plan). **If it is found that an individual is eligible for Medicare or for any other group health coverage as an employee through another employer, coverage for that individual will be terminated immediately.***

*With respect to any employees who retire after September 1, 1986, any individuals (retirees or their dependents) who become ineligible for retiree health coverage due to becoming eligible for other group health coverage as an employee through another employer cannot re-enroll in this Plan.*